

Non-Discrimination Policy

**Southern University Law Center
Office of Career Services
Non-Discrimination Policy**

Southern University Law Center (SULC) is committed to ensuring equal opportunity for all of its students and alumni, and is committed to a policy against discrimination in employment based on sex, actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information; or parental, marital, domestic partner, civil union, military, or veteran status. The facilities and/or services of the Office of Career Services may be denied to employers whose behavior contravenes Southern University's policy based on the above-listed factors.

Please note that students may file an informal or formal grievance against an employer who asks discriminatory questions in any program or activity sponsored or conducted by the Law Center.

The Office of Career Services requires all employers who use its placement services to affirm the following statement to confirm compliance with the nondiscrimination policy detailed above:

"Employer gives assurance that it is an equal-opportunity employer, offering employment without regard to sex, actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information; or parental, marital, domestic partner, civil union, military, or veteran status."

The U.S. Military's Judge Advocate General (JAG) departments legally consider, among other things, factors such as age, sexual orientation, and physical disability in their recruiting practices. Southern University Law Center, in accordance with the Association of American Law Schools (AALS) Bylaws (Section 6-3), pursues a policy of providing its students and graduates with an equal opportunity to obtain employment without discrimination. Southern University Law Center permits JAG recruiters on campus, but notifies students considering interviewing with JAG recruiters that the U.S. Military's Judge Advocate General (JAG) departments' recruiting practices are in conflict with SULC and AALS policies.

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SULC Career Services Website - Symplicity

For Employers: <https://law-sulc-csm.symplicity.com/employers>

For students and alumni: <https://law-sulc-csm.symplicity.com/students>